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GOVERNMENT OF TAMIL NADU
2020

[Regd. No. TN/CCN/467/2012-14 [R. Dis. No. 197/2009.

[Price : Rs. 2.40 Paise.



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 8]

CHENNAI, WEDNESDAY, FEBRUARY 19, 2020 Maasi 7, Vikari, Thiruvalluvar Aandu–2051

Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc., issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

ENVIRONMENT AND FORESTS DEPARTMENT

Amendment to the Appointment of Chairman and Member Secretary of the Tamil Nadu Pollution Control Board Rules, 2019.

[G.O. Ms. No. 9, Environment and Forests (EC.2), 29th January 2020, தை 15, விகாரி, திருவள்ளுவர் ஆண்டு-2051.]

No. SRO A-6/2020.—In exercise of the powers conferred by clause (e) of sub-section (2) of Section 64 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Governor of Tamil Nadu, in consultation with the Tamil Nadu Pollution Control Board, hereby makes the following amendment to the Appointment of Chairman and Member Secretary of the Tamil Nadu Pollution Control Board Rules, 2019:-

AMENDMENT.

In the said Rules, in rule 2, in sub-rule (4), in clause (b), after Serial Number 3 and the entries thereto, the following serial Number and the entries shall be inserted, namely:-

"3A. Age Limit Must not have completed 55 years".

SHAMBHU KALLOLIKAR, Principal Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

Amendments to the Tamil Nadu Motor Transport Workers Rules.

[G.O. Ms. No. 17, Labour and Employment (H1), 22nd January 2020, தை 8, விகாரி, திருவள்ளுவர் ஆண்டு–2051.]

No. SRO A-7/2020.—The following draft of amendments to the Tamil Nadu Motor Transport Workers Rules, 1965 which are proposed to be made in exercise of the powers conferred by Section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961) is hereby published for information of all persons likely to be affected thereby as required by sub-section (1) of Section 40 of the said Act:-

2. Notice is hereby given that any objection or suggestion, which may be received from any person with respect thereto, on or before the expiry of 6 weeks from the date of publication of the notification in the *Tamil Nadu Government Gazette*, will be considered by the Government of Tamil Nadu. Objection and suggestion, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

AMENDMENTS.

In the said Rules,

- (1) the rules 35, 46 and 48 shall be omitted;
- (2) a for rule 38, the following rule shall be substituted, namely:-

"38 (1) (a) Every employer shall maintain -

- (i) an Employee Register in Form XXIII;
- (ii) a Register of Employment in Form XXIV;
- (iii) a Register of Wages in Form XXV; and
- (iv) a Register of Leave and Social Security Benefits in Form XXVI.
 - (b) The registers referred to in clause (a) shall be maintained either electronically or manually.
- (c) Where the registers referred to in clause (a) are maintained in electronic form, the layout and presentation of the registers may be adjusted without changing the integrity, serial number and contents of the columns of the register.
- (2) The registers, records and notices maintained or exhibited under the provisions of these rules shall always be available in the undertaking and shall be produced or caused to be produced for inspection at all reasonable hours by any Inspector having jurisdiction:

Provided that if the Inspector considers necessary, the registers, records and notice maintained or exhibited under the provisions of these rules shall be produced for inspection in his office or such other public place as may be indicated by him. The registers, records and notice produced for inspection shall be returned on the same day and in any case, it shall not be retained after giving a receipt to the employer for more than seven days.

- (3) The registers in the Forms specified in clause (a) of sub-rule (1) shall be considered to serve the purposes of the Registers muster roll specified hereunder, namely:-
- (i) Register of National and Festival Holidays in Form VI as per sub-rule (1) rule 7 of the Tamil Nadu Industrial Establishments (National, Festival and Special Holidays) Rules, 1959;
 - (ii) Muster Roll in Form A as per sub-rule (1) rule 3 of the Tamil Nadu Maternity Benefit Rules, 1967;
- (iii) Register of Fines in Form I, Register of Deductions for Damage or Loss caused to the employer by neglect or default of the employed person in Form II as per sub-rule (4) of rule 21, Overtime Register for Workers in Form IV as per sub-rule (2) of rule 26, Muster Roll in Form V as per sub-rule (5) of rule 27 and Register of Employees in Form XI as per sub-rule (6) of rule 27(6) of the Minimum Wages (Tamil Nadu) Rules, 1953;
- (iv) Register of Fines in Form I as per rule 3, Register of Deductions for Damage or Loss caused to the employer by the neglect or default of the employed persons in Form II as per rule 4, Register of Advances in Form III as per rule 17 of the Tamil Nadu Payment of Wages Rules, 1937;
- (v) Register of Wages in Form B, Register of Fines and Unpaid Accumulations in Form C as per rule 29 of the Tamil Nadu Labour Welfare Fund Rules, 1973;
- (vi) Register of Workmen in Form I as per sub-rule (1) of rule 6 of the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules, 1981;
- (vii) Register of employees placed under suspension in Form I as per rule 3 of the Tamil Nadu Payment of Subsistence Allowance Rules, 1981;
 - (3) forms XV, XX and XXII shall be omitted;
 - (4) after Form No.XXII as so omitted, the following Forms shall be added, namely:-

"FORM No.—XXIII

See sub-clause (i) of clause (a) of sub-rule (1) of rule 38 of the Tamil Nadu Motor Transport Workers Rules, 1965

Employee Register.

Name and Address of the Motor Transport Undertaking:

Registration Certificate No.:

1	SI. No.
2	Name of the employee
3	Employee I.D.No.
4	Gender
5	Father / Spouse Name
6	Date of Birth
7	Date of entry into service
8	Designation
9	Present Address
10	Permanent Address
11	EPF – UAN
12	ESIC No.
13	Aadhaar No.
14	Date on which completion of 480 days of service
15	Date on which made permanent
16	Period of Suspension if any
17	Bank A/c Number, Name of Bank, Branch (IFSC)
18	Photo
19	Mobile Number
20	e-mail I.D
21	Specimen Signature / Thumb Impression
22	Date of Exit
23	Reason for Exit
24	Remarks

FORM No.-XXIV

See sub-clause (ii) of clause (a) sub-rule (1) of rule 38 of the Tamil Nadu Motor Transport Workers Rules, 1965

Register of Employment

For the period From To												
ı	National and Festival Holidays Approval Proceedings No. & Date:											
Name and Address of the Employer:	Approved	d Nationa	l and Fe	stival Hol	idays:							
Name of the Manager / Incharge:	1	2	3	4	5							
Registration Certificate No.												
Daily Hours of work including overtime (if any)*												

SI. No.	Name of the employee	Employee I.D. No.	Time at which work commences	Rest Interval	Time at which work ends	1	2	8	4	5	9	7	8	6				oclu-	18			24	25	26	27	28	29	30	31	Total Days worked	Total Hours Worked	Number of days on Loss of Pay	or days on Eosts or 1 ay	Benefit availed for working on National Holiday (**)	Benefit availed for working on Festival Holiday $(^{\ast\ast})$	Remarks
S.	Naı	Em	ı≟	Res	Ţ				L																					Tot	Tot	Ž		Ber	Ber	Rel
1	2	3	4	5	6	7																								8	9	10)	11	12	13
									I	I	I	I																								I

^{*} Abbreviations to be used: H - Weekly Holiday; FH - Festival Holiday; NH - National Holiday; EL - Earned Leave; ML - Medical Leave; HW - Holidays with Wages; MBL - Maternity Leave; SH - Substituted Holiday; SP - Suspension; LOP - Loss of Pay.

FORM No.- XXV

See sub-clause (iii) of clause (a) of sub-rule (1) of rule 38 of the Tamil Nadu Motor Transport Workers Rules, 1965

Register of Wages

Name and Address of the Motor Transport Undertaking:

Total number of persons employed:

Name and Address of the Employer:

Name of the Manager/Incharge:

Registration Certificate No.:

Men	Women	Male adolescent	Female adolescent

	e E	ł
	L	
Z X X X X 4 5 6 7 8	Employee I.D. No.	
8 3 3 5 5 5 6 7 8	Number of days worked	
当 王 ō 6 7 8	Basic Wage	
五 フ 8	Dearness Allowance	
#O 8	House Rent Allowance	
	Other Allowances (nature may be specified)	
9	Overtime Wages	
	Leave Wages (wages for EL availed / double wages for NFH / wages for accumulated leave)	<u></u>
11 11	Gross Wages	
12	Provident Fund	
13	Employees State Insurance	
14	abour Welfare Fund	
15	Advance paid	_
- 16	Advance recovery pending at the beginning of the month	A 1 .
17	Advance Recovered sau	
18	Pending Recovery	D
∆ 6 19	Deduction imposed on Damages, Loss of Fines	eduction
<u>20</u>	eduction recovery pending at beginning the month	
21	Deduction made on Damages, Loss of 39 Fines	/ [
22	Pending Recovery	
23	Any other Deductions	
24	Total Deductions	
25	Net Wages	_
26	Date of payment	
⊃ 27	Unpaid accumulations	
28	Rate at which subsistence allowance calculated and amount paid	
29	Receipt by Employee / Bank Transaction I.D. and Date	
30	Remarks	

^{**} Abbreviations to be used:- H - for holidays allowed; W/D - for work on double wages; W/H - for work with substituted holiday; 'N/E' if not eligible for wages.

FORM No.-XXVI

See sub-clause (iv) of clause (a) of sub-rule (1) of rule 38 of the Tamil Nadu Motor Transport Workers Rules, 1965

Register of Leave and Social Security Benefits

Name and Address of the Motor Transport Undertaking:

Name and Address of the Employer:

Name of the Manager / Incharge:

Registration Certificate No.:

For the month of Year

ĺ				ı	Earned	Leav	е	Med	lical Le	eave	Oth	ner Lea	ave			nity B	enefits		Grati	uity Be	nefits
	SI.No.	Name of the employee	Employee I.D. No.	Leave at the beginning of the month	Leave earned during the period	Leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Date of giving notice of pregnancy / delivery	Amount of Maternity benefit paid in advance, of expected delivery and Date of Payment.	Subsequent payment of maternity benefit and date of payment	Amount paid as Medical Bonus and Date of payment	Leave with Wages as per Section 9 or 10 under MB Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit or demise of the employee	Remarks
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21

Md. NASIMUDDIN,
Additional Chief Secretary to Government.

LAW DEPARTMENT

Amendment to the Tamil Nadu Establishment of Private Law Colleges (Regulation) Rules, 2018.

[G.O. Ms. No. 30, Law (LS), 29th January 2020, Thai 15, Vikari, Thiruvalluvar Aandu-2051.]

No. SRO A-8/2020.—In exercise of the powers conferred by sub-section (1) of Section 7 of the Tamil Nadu Establishment of Private Law Colleges (Regulation) Act, 2018 (Tamil Nadu Act 22 of 2018), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Establishment of Private Law Colleges (Regulation) Rules, 2018.

AMENDMENT.

In the said Rules, in rule 3, in sub-rule (b), for the expression "within the radius of 15 Km" the expression "within the radius of 30 km" shall be substituted.

C. GOPI RAVIKUMAR, Secretary to Government (FAC).